

Global Reporting Initiative content index

The Global Reporting Initiative's (GRI) G3.1 Sustainability Reporting Guidelines have influenced the contents of this report. For more information on the GRI please visit www.globalreporting.org

AIF | Annual Information Form

AR | Annual Report

CR | Corporate Responsibility Report

MPC | Management Proxy Circular

Cenovus | cenovus.com

Category	GRI Indicator	Description	Document/Location	Navigate/Page Number	Notes
Strategy & Analysis					
	1.1	CEO statement	CR	About this report > Message from our CEO	
Organizational Profile					
	2.1	Company name			Cenovus Energy Inc.
	2.2	Primary brands, products and/or services	Cenovus	Operations	
			CR	2014 CR report > Our business	
	2.3	Operational structure	AIF	3	
	2.4	Location of headquarters			Calgary, Alberta, Canada
	2.5	Countries where Cenovus operates	Cenovus	About Us > Overview	Canada
	2.6	Nature of ownership and legal form			Cenovus is a widely held, publicly traded company established under the Canada Business Corporations Act.
	2.7	Nature of markets served	Cenovus	Operations	
	2.8	Scale of the company	CR	2014 CR report > Our business Data	
	2.9	Significant changes during reporting period	CR	2014 CR report > Our business	
			AIF	5 - 8	
	2.10	Recognition received	CR	2014 CR report > Awards	
Report Parameters					
	3.1	Reporting period	CR	2014 CR report > Our approach to reporting 2014 CR report > Independent assurance statement	
	3.2	Date of most recent previous report	CR	CEO message	
	3.3	Reporting cycle	CR	2014 CR report > Our approach to reporting	
	3.4	Contact point for questions			corporate.responsibility@cenovus.com
	3.5	Process for defining report content	CR	2014 CR report > Our approach to reporting > Materiality	
	3.6	Boundary of report	CR	2014 CR report > Our business	
	3.7	Limitations on report scope or boundary	CR	Data	
	3.8	Basis for reporting on non-wholly owned operations	CR	2014 CR report > Our business	
	3.9	Techniques for data measurement, calculations and estimates	CR	2014 CR report > Our business Data and End notes	
	3.10	Explanation of information restatements			Not applicable
	3.11	Significant changes in measurement	CR	Data and End notes	
	3.12	List of GRI indicators addressed	CR	Data and End notes	

	3.13	Policy and current practice on external assurance of report	CR	2014 CR report > Our approach to reporting 2014 CR report > Assurance	
Governance, Commitments & Engagement					
	4.1	Governance structure, including major Board committees	CR Cenovus	Corporate governance About Us > Our Board > Committees	
	4.2	Independence of Board chair	MPC	56	
	4.3	Independent, non-executive directors on Board	MPC	56	
	4.4	Mechanisms for shareholder and employee participation	MPC	1 - 4	
	4.5	Link between senior level compensation and Cenovus's performance (including social and environmental performance)	CR MPC	Corporate governance 32	
	4.6	Process for the Board to avoid conflicts of interest	MPC	64	
	4.7	Process for determining the composition, qualifications, and expertise of the members of the highest governance body and its committees, including any consideration of gender and other indicators of diversity	CR MPC	Corporate governance 59 - 60	
	4.8	Mission and values statements, internally developed codes of conduct or principles and policies	Cenovus	About us > Policies	
	4.9	Board procedures for sustainability management	CR MPC	Corporate governance 57 - 59	
	4.10	Processes for evaluating Board performance, including on economic, environmental, and social performance	MPC	17 - 19	
	4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organization	AR	49 - 55	
	4.12	Externally developed economic, environmental, and social principles or other initiatives endorsed by Cenovus	CR	2014 CR report > Our approach to corporate responsibility > CR policy	
	4.13	Membership in associations	CR		Memberships are identified throughout the individual sections of our report. Cenovus participates in the Responsible Canadian Energy program of the Canadian Association of Petroleum Producers and is a founding member of the Canadian Oil Sands Innovation Alliance (COSIA)
	4.14	Stakeholder group engaged	CR	Community > Stakeholder engagement	
	4.15	Basis for identification and selection of stakeholders with whom to engage	CR	2014 CR report > Our approach to reporting > Materiality	We seek to engage organizations and individuals who are directly affected by our operations, or who have a direct impact on Cenovus

	4.16	Approaches to stakeholder engagement	CR	Community > Stakeholder engagement	Our approach to stakeholder engagement is identified throughout the individual sections of our report
	4.17	Key topics raised through stakeholder engagement, and response	CR	2014 CR report > Our approach to reporting > Materiality > Community	
Economic					
	EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments	CR	Economy Data	
	EC3	Coverage of defined benefit plan obligations	AR	48, 75, 95 - 97	
	EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation	CR	Data and End notes Community > Aboriginal engagement	
Environmental					
	EN3	Energy use	CR	Data and End notes Environment > Carbon	
	EN5	Energy saved due to conservation and efficiency improvements	CR	Data and End notes Environment	
	EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives	CR	Environment Data and End notes > Environment > Energy efficiency and R&D	
	EN8	Total water withdrawal	CR	Data and End notes Environment > Water	
	EN13	Habitats protected or restored	CR	Data and End notes Environment > Land use	
	EN14	Strategies, current actions, and future plans for managing biodiversity impacts	CR	Environment > Biodiversity	
	EN16	Total direct and indirect greenhouse gas emissions	CR	Data and End notes Environment > Carbon	
	EN18	Initiatives to reduce greenhouse gas emissions	CR	Environment > Carbon	
	EN20	No _x , SO ₂ , and other significant emissions	CR	Data and End notes Environment > Air	
	EN22	Wastes	CR	Environment Data and End notes	
	EN23	Number and volume of significant spills	CR	Data and End notes Environment > Spills	
	EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation	CR	Environment	

Social					
	LA1	Workforce profile	CR	Data and End notes People	
	LA2	Employee turnover	CR	Data and End notes People	
	LA7	Injury and lost day rates and fatalities	CR	Data and End notes People > Safety	
	LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	CR	People	
	LA12	Employees receiving development reviews	CR	Data and End notes	
	LA13	Diversity	CR	Data and End notes People	
	HR9	Incidents of violation of indigenous rights and actions taken	CR	Data and End notes	
	SO5	Participation in public policy development	CR	Community > Stakeholder engagement Environment > Carbon	
	SO6	Political donations	CR	Data and End notes	
	SO8	Regulatory non-compliance and fines	CR	Data and End notes Environment > Managing Environment	