

The Global Reporting Initiative's (GRI) G3.1 Sustainability Reporting Guidelines have influenced the contents of this report. For more information on the GRI please visit www.globalreporting.org

AIF | Annual Information Form **AR** | Annual Report **CR** | Corporate Responsibility Report **MPC** | Management Proxy Circular **Cenovus** | www.cenovus.com

Category	GRI Indicator	Description	Document/Location	Navigate/Page Number	Notes
Strategy & analysis					
	1.1	CEO statement	CR	About this report > Message from our CEO	
Organizational profile					
	2.1	Company name			Cenovus Energy Inc.
	2.2	Primary brands, products and/or services	Cenovus CR	Our operations About this report > Operating and financial highlights	
	2.3	Operational structure	AIF	2	
	2.4	Location of headquarters			Calgary, Alberta, Canada
	2.5	Countries where Cenovus operates	Cenovus	About Us > Overview	Canada
	2.6	Nature of ownership and legal form			Cenovus is a widely held, publicly traded company established under the Canada Business Corporations Act.
	2.7	Nature of markets served	Cenovus	Operations	
	2.8	Scale of the company	CR	About this report > Operating and financial highlights About this report > Corporate Responsibility reporting data	
	2.9	Significant changes during reporting period	CR AIF	About this report > Operating and financial highlights 3 - 5	
	2.10	Recognition received	CR	Leadership	
Report parameters					
	3.1	Reporting period	CR	About this report > Our approach to reporting About this report > Independent assurance statement	
	3.2	Date of most recent previous report	CR	About this report > Message from our CEO	
	3.3	Reporting cycle	CR	About this report > Our approach to reporting	
	3.4	Contact point for questions			corporate.responsibility@cenovus.com
	3.5	Process for defining report content	CR	About this report > Our approach to reporting > Materiality	
	3.6	Boundary of report	CR	About this report > Operating and financial highlights	
	3.7	Limitations on report scope or boundary	CR	About this report > End notes	
	3.8	Basis for reporting on non-wholly owned operations	CR	About this report > Operating and financial highlights	

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Report parameters					
	3.9	Techniques for data measurement, calculations and estimates	CR	About this report > Operating and financial highlights About this report > Corporate Responsibility reporting data About this report > End notes	
	3.10	Explanation of information restatements			Not applicable
	3.11	Significant changes in measurement	CR	About this report > End notes	
	3.12	List of GRI indicators addressed	CR	About this report > Corporate Responsibility reporting data	
	3.13	Policy and current practice on external assurance of report	CR	About this report > Our approach to reporting About this report > Independent assurance statement	
Governance, commitments & engagement					
	4.1	Governance structure, including major Board committees	Cenovus MPC	About Us > Our Board 46 - 52	
	4.2	Independence of Board chair	MPC	4 - 7	
	4.3	Independent, non-executive directors on Board	MPC	4 - 7	
	4.4	Mechanisms for shareholder and employee participation	MPC	9	
	4.5	Link between senior level compensation and Cenovus's performance (including social and environmental performance)	CR MPC	Environmental performance 15 - 22	
	4.6	Process for the Board to avoid conflicts of interest	MPC	52	
	4.7	Process for determining the composition, qualifications, and expertise of the members of the highest governance body and its committees, including any consideration of gender and other indicators of diversity	CR MPC	Governance & business practices 48 - 49	
	4.8	Mission and values statements, internally developed codes of conduct or principles and policies	Cenovus MPC	About us > Policies 52	
	4.9	Board procedures for sustainability management	CR MPC	Governance & business practices 50	
	4.10	Processes for evaluating Board performance, including on economic, environmental, and social performance	MPC	10 - 12	
	4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organization	AR	49 - 54	
	4.12	Externally developed economic, environmental, and social principles or other initiatives endorsed by Cenovus			Cenovus participates in the Responsible Canadian Energy program of the Canadian Association of Petroleum Producers and is a founding member of the Canadian Oil Sands Innovation Alliance (COSIA)
	4.13	Membership in associations	CR	Leadership	
	4.14	Stakeholder group engaged	CR	Stakeholder & Aboriginal engagement > Stakeholder engagement	

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Governance, commitments & engagement					
	4.15	Basis for identification and selection of stakeholders with whom to engage			We seek to engage organizations and individuals who are directly affected by our operations, or who have a direct impact on Cenovus
	4.16	Approaches to stakeholder engagement	CR	About this report > Message from our CEO About this report > our approach to reporting Governance & business practices People > Healthy organization Stakeholder & Aboriginal engagement Community involvement & investment	
	4.17	Key topics raised through stakeholder engagement, and response	CR	About this report > Our approach to reporting People > Healthy organization Stakeholder & Aboriginal engagement	
Economic					
	EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments	CR	About this report > Operating and financial highlights About this report > Contributing to the economy	
	EC3	Coverage of defined benefit plan obligations	AR	75, 94 - 97	
	EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation	CR	About this report > Corporate Responsibility reporting data Stakeholder & Aboriginal engagement > Aboriginal engagement	
Environmental					
	EN3	Energy use	CR	About this report > Corporate Responsibility reporting data Environmental performance > Air	
	EN5	Energy saved due to conservation and efficiency improvements	CR	About this report > Corporate Responsibility reporting data Environmental performance > Energy efficiency and R&D	
	EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives	CR	Environmental performance About this report > Corporate Responsibility reporting data Environmental performance > Energy efficiency and R&D	
	EN8	Total water withdrawal	CR	About this report > Corporate Responsibility reporting data Environmental performance > Water	
	EN13	Habitats protected or restored	CR	About this report > Corporate Responsibility reporting data Environmental performance > Land	
	EN14	Strategies, current actions, and future plans for managing biodiversity impacts	CR	Environmental performance > Land	
	EN16	Total direct and indirect greenhouse gas emissions	CR	About this report > Corporate Responsibility reporting data Environmental performance > Air	
	EN18	Initiatives to reduce greenhouse gas emissions	CR	Environmental performance > Air	
	EN20	NO _x , SO ₂ , and other significant emissions	CR	About this report > Corporate Responsibility reporting data Environmental performance > Air	
	EN22	Wastes	CR	About this report > Corporate Responsibility reporting data	
	EN23	Number and volume of significant spills	CR	About this report > Corporate Responsibility reporting data Environmental performance > Spill	
	EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation	CR	Environmental performance	

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Social					
	LA1	Workforce profile	CR	About this report > Corporate Responsibility reporting data People > Healthy organization	
	LA2	Employee turnover	CR	About this report > Corporate Responsibility reporting data People > Healthy organization	
	LA7	Injury and lost day rates and fatalities	CR	About this report > Corporate Responsibility reporting data People > Safety	
	LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	CR	About this report > People > Healthy organization	
	LA12	Employees receiving development reviews	CR	About this report > Corporate Responsibility reporting data	
	LA13	Diversity	CR	About this report > Corporate Responsibility reporting data People > Healthy organization	
	HR9	Incidents of violation of indigenous rights and actions taken	CR	About this report > Corporate Responsibility reporting data	
	SO5	Participation in public policy development	CR	Stakeholder & Aboriginal engagement > Stakeholder engagement	
	SO6	Political donations	CR	About this report > Corporate Responsibility reporting data	
	SO8	Regulatory non-compliance and fines	CR	About this report > Corporate Responsibility reporting data	