

Expect Respect

in everything we do

Garbage

- Minimize waste; remove it properly from the site
- Don't litter
- Secure all materials in the back of your truck

Dust

- Slow down on dirt or gravel roads, especially near homes
- Use dust suppression techniques near homes or high traffic areas, when appropriate

Noise

- Monitor the use of retarder brakes
- Monitor operational noise levels
- Be considerate – avoid noisier activities during early morning and evenings
- Shut off equipment when not in use

Traffic

- Follow all speed limits
- Slow down on dirt or gravel roads, especially near homes
- Use designated traffic routes, access roads or trails
- Slow down in all designated residential, school and playground areas
- Avoid moving heavy equipment during school bus hours, when possible
- Exercise caution when on pasture roads – horse riders have the right of way
- Notify landowners or occupants before accessing their land

Expect Respect is about strengthening relationships and demonstrating respect in the communities where we operate. It's about being a good neighbour: being considerate, communicating openly and addressing concerns often associated with oil and gas operations such as noise, dust and speeding. It's also about being safe and doing the right thing.

If you work on behalf of Cenovus, as an employee or a contractor, you're expected to take care of the environment and do right by the communities where we work and live. Whether working on a Cenovus site, living in a camp, or representing Cenovus in the community – treat coworkers, members of the community and key stakeholders with respect.

Wildlife

- Look ahead and scan shoulder to shoulder
- Watch for wildlife warning signs

Weeds

- Know the compliance rules for vegetation control
- Take precautions to avoid the transfer of unwanted vegetation or plant disease to other sites
- Identify weeds and alert Cenovus's Environmental Health Safety Regulatory and Surface Land contacts
- Have a weed management practice in place to mitigate the harmful effects of weed infestations

Gates

If you are in an operating area where there are gates:

- Leave gates as you found them
- Report any broken or damaged gates immediately
- Report any livestock outside fenced areas immediately

Please direct any concerns to our Integrity Helpline at 1-877-760-6766 or by email: Integrity.Helpline@cenovus.com

cenovus
ENERGY